



Pacific Basin is one of the world's leading owners and operators of modern Handysize and Supramax dry bulk ships. We are listed in Hong Kong and operate globally with a fleet of over 250 ships trading worldwide. Our team comprises about 4,300 seafarers and over 400 shore staff in 14 key locations around the world.

Job Title	Software Engineer – Junior to Associate level	Location	Hong Kong
Department	Digitalisation	Reporting Line	Product Engineering – Team Lead

Role Summary	We are looking for a Full-Stack Developer to support the development and maintenance of internal business applications. This role will work across backend development, frontend applications, and system integrations. The successful candidate should be able to contribute independently on assigned tasks while continuing to develop their technical skills across a range of technologies.
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Internal Stakeholders	Senior Management and End Users
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Responsibilities	<ul style="list-style-type: none"> • Develop and maintain backend services using C# / .NET • Support Microsoft Power Platform solutions (Power Apps, Power Automate) • Build and support REST APIs and system integrations • Contribute to frontend development using JavaScript frameworks (React preferred) • Design and maintain SQL queries, data models, and database structures • Develop automation scripts (Python) for business and operational needs • Troubleshoot and resolve issues in existing business applications • Work with stakeholders to understand requirements and deliver solutions • Participate in system testing, debugging, and continuous improvement • Follow development best practices, including version control (Git) and structured deployment processes • Maintain clear technical documentation
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Skills Capabilities Qualifications	<ul style="list-style-type: none"> • Degree in Computer Science, IT, or related discipline • 2–4 years of relevant experience in software development • Hands-on experience with C# / .NET development • Experience working with REST APIs and integrations • Good working knowledge of SQL databases • Experience in frontend development using JavaScript (React preferred) • Basic experience with Python scripting is an advantage • Exposure to application support / troubleshooting in production • Strong problem-solving and analytical skills • Able to work independently on assigned tasks 	Attributes Personality	<ul style="list-style-type: none"> • Able to balance development and support responsibilities • Willing to learn new technologies and systems • Detail-oriented and accountable • Good communication skills with both technical and business stakeholders • Team player with a proactive mindset
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If you are selected, you will be continuously assessed not only on the basis of your performance, but also on the basis of your attitude and behavior. Cultural fit and adherence to Company values is of paramount importance. We are committed to fostering a diverse, equitable, and inclusive workplace where all colleagues feel valued and empowered to bring their authentic selves to work. Please apply with a full résumé, salary expectation and contact



Pacific Basin

details to the Human Resources Department at recruiting@pacificbasin.com. We only accept CVs in pdf format. Please make sure there is a covering message and specify the position for which you are applying. (Application deadline: 21 June 2026)

With you for the long haul

All applications will be treated in strict confidence and used solely for recruitment purposes.